



**Thomas D. Nastas** is founder of Innovative Ventures Inc (IVI), one of two venture investors financing technology in Michigan in the 1980's from the University of Michigan and Michigan State University including Neogen (NEOG: NASDAQ), AISI Inc. (acquired by ESI, ESIO: NASDAQ, USA), and Personal Bibliographic Systems (acquired by Thompson Financial, NYSE: TRI). His work focuses on driving global initiatives to overcome the cultures of risk to unlock and mobilize local funding for more investment, technology, and entrepreneurship.

### *"No Safety Net..."*

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Tom has worked off of his own energy and resources to build international recognition for his impactful work that has resonated with a wide global audience. Following a career in technology product development and planning for organizations including Ford Motor Company, he left Michigan in 1992 with a lot of energy and only a few coins in his pocket. Without a mentorship model or a safety net behind him, he began a global initiative to create international and emerging market funds and financing expansion opportunities. He raised \$300 million and successfully led IVI's international expansion into Canada, Europe, Africa, and later into Kazakhstan and Russia, creating new venture funds and grant programs to finance technology and entrepreneurial ventures in these countries and regions.

### *Cultural Immersion Spurs Global Contribution*

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Having lived, invested, and worked side-by-side with entrepreneurs and investors across diverse regions, Tom brings a unique first-hand experience with the subsequent risks and barriers, and what it takes to survive and thrive in varying economic climates. His successes, failures, and detours have provided him with a deep understanding of the issues around investing, execution, and entrepreneurship that one faces in countries with different economic environments and legal regimes, developing financial markets, and differing cultural attitudes around risk and failure.

Tom has served on the Board of Directors of multiple institutions including Suntyco (investment of Tata Group-Mumbai & the European Bank for Reconstruction & Development-London), Zelenograd nanocenter (investment of the Russian Corporation of Nanotechnology), Sotsgorbank, Independent Directors Association and BPOcom (all located in Moscow), and has created early stage financing initiatives for entrepreneurs, technology and science in the emerging markets. With 6 other directors, he manages the \$85 million technology commercialization project in Kazakhstan, making grants to finance commercialization, and investing \$34 million to-date in 33 development stage SMEs and R&D groups in 2011, 2012 and 2013 with an average grant of roughly \$1 million. He leads the creation of the first technology commercialization office in Kazakhstan, in transferring Kazakh tech to market, establishing key performance metrics and all tasks for commercialization with staffing of 4 international experts and 5 Kazakhstanis to execute commercialization under a \$2.4 million budget.

As a mentor, Tom has advised over 150 entrepreneurs from 36 countries around cultivating technology to address global challenges through Silicon Valley-based Singularity University, created by x-Prize Foundation founder Peter Diamandis and visionary Ray Kurzweil. He has engaged stakeholders for greater innovation, venture capital, and entrepreneurship through Master Classes on 'Scaling Up Entrepreneurship' and 'Path to Commercialization.'

Tom currently splits his time between the United States, Russia and Kazakhstan. He continues to serve on multiple Boards of Directors and functions as a trusted advisor to governments and financial institutions to help them 'Scale Up' for more venture capital, entrepreneurship, technology creation, and commercialization.

Tom Nastas is a featured author and contributor to a number of industry publications and platforms including the Harvard Business Review (in English, Spanish, and Russian) and the European Venture Capital Journal with workshops delivered to staff of the IFC and World Bank on creation of venture capital funds & ecosystem to enable.

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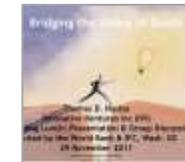


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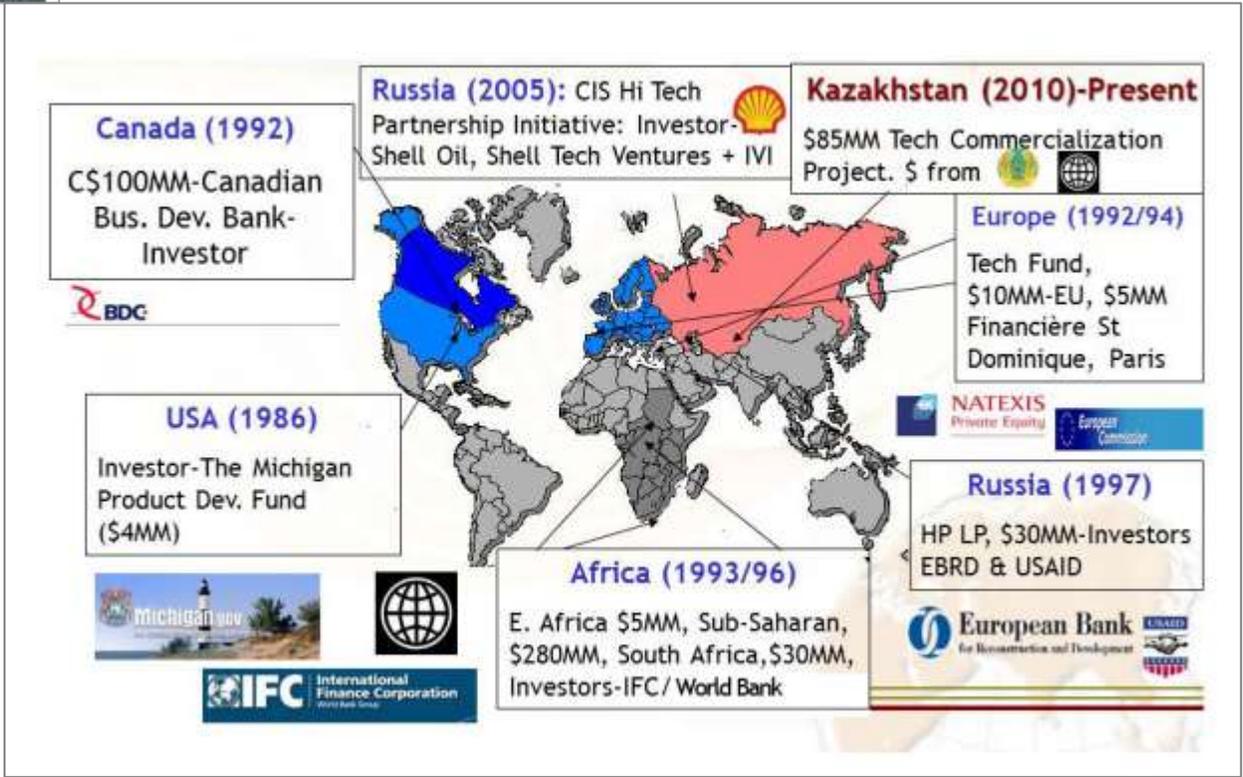
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*Nastas Investors, Partners & Funds Include:*



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IPBK Russia Venture Company